



**A. E. PHILLIPS**  
**BULLPUPS**

# **Dress Code & Uniform Policy**

## Dress Code

The policy of A. E. Phillips Lab School shall be that no mode of attire will be considered proper for school wear that disrupts the classroom and/or the school's positive learning environment. The principal or his/her designee of the school shall make the final decision as to what is considered proper or improper dress according to the guidelines provided. The school's position is that it wants to teach each student to use good judgment in his/her total appearance so that the attention of others is not distracted from the purpose of the school.

A student whose attire/appearance is not acceptable will be required to make necessary changes in his/her appearance/clothing. Extremes in style and fit in student dress and extremes in style of grooming will not be permitted. No student shall wear, possess, use, distribute, display or sell any clothing, jewelry, emblem, symbols, sign or other things which are evidence of affiliation with drugs, alcohol, violence or gang related activities or exhibits profane or obscene language/gestures, or sexual connotation.

See the Uniform Policy below.

## Uniform Policy

### Polo-style Shirts:

- Colors: Solid red, white, gray, or navy. They can be long or short sleeve with a collar and buttons.
- The only logo allowed on a polo shirt is the AEP logo.
- If an undershirt is worn under the polo-style shirt, it must be solid white. No logos, emblems, or writing.

### Uniform T-shirts:

- PFC-sold (school-approved) T-shirts only. Last year's T-shirts are acceptable.

### Pants and Shorts:

- Colors: Khaki or navy (Shorts only: AEP plaid is acceptable for young ladies) Plaid pants are not school-approved.
- Fabric: Cotton or cotton polyester twill. No knit, rayon, denim, corduroy, linen, spandex, etc.
- Mid-calf pants (capris) for girls are allowed. However, they must not be tight.
- Shorts must be no shorter than 6 inches above the kneecap.
- Must be hemmed at the bottom with no holes, cuts, or rips.
- No draw-string pants or joggers are allowed, including dress down days.
- No cargo, carpenter, leggings, legging-like pants, bell bottoms, or jean-style pants or shorts are allowed.

### Skirts, Skorts, Jumpers, and Dresses:

- Colors: Khaki, navy, and AEP plaid. AEP plaid uniform dresses are acceptable for K-4th grade)
- Fabric: Cotton or cotton polyester twill. No knit, rayon, denim, corduroy, linen, spandex, etc.
- No shorter than 6 inches above the kneecap and must be the same length in the back as the front.
- Must be hemmed at the bottom with no holes, cuts, or rips.

### Tights and Leggings that are worn with skirts & jumpers:

- Young ladies may wear leggings under skirts, skorts, and jumpers. Not under shorts. Must come to the ankle.
- Colors: Solid white, gray, red, or navy. No black tights/leggings.

### Belts:

- Must be worn at all times.
- Colors: Solid brown or black. Standard buckle (plain, not oversized).
- Must be worn at the waist in belt loops, visible, and buckled at all times. Not excessive in length.

### Sweaters and Jackets:

- PFC-sold apparel may be worn inside the classroom.
- Colors: navy, gray, and red
- No logos or monogramming is permitted.
- Example acceptable fabrics: fleece, nylon
- Coats may be worn to school on cold days, but not inside the classroom. Heavy coats should not be worn to school on mild days when sweaters and jackets, in the school uniform, are of acceptable warmth.
- No hooded sweatshirts or zip-up jackets are allowed (including dress down days) except navy rain-jackets or jackets sold by PFC.

- No oversized sweatshirts/No long-length cardigans.

#### **Bows and Fabric headbands:**

- Must be solid red, white, navy, or AEP plaid.
- No rhinestone, cat-ear, or unicorn headbands (for example) are permitted. No tiaras. No bandanas.

#### **Hats:**

- Hats are not permitted inside the classroom. Toboggan/beanie-style hats are allowed on cold days, outside.

#### **P.E. Uniform:**

- All 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade boys and girls must dress out for P.E.
- Information will be provided, at the beginning of each school year, from your coaches.
- Student's name or initials must be on the shorts and shirts.

**Please LABEL ALL items brought to school, including clothing.** Do not monogram names on the outside of uniform pieces. Once a month, unlabeled and/or unclaimed lost & found items will be donated to the AEP clothes closet or a local donation center.

#### **Additional Dress Code Clarification:**

1. Apparel should be worn as designed, i.e. belts buckled, pants at waist, shoestrings, tied, etc. Clothing should be clean and free of holes and tears. There will be no mutilation including tearing, ripping, or cutting of hems, cuffs, sleeves, or body of any of the clothing. No over-sizing. The uniform must be in the correct size to avoid any sagging. Excessively tight clothing or pants are not allowed.
2. A uniform shirt or uniform t-shirt must be worn at all times, including under jackets, and sweatshirts. Shirts must be tucked in at all times, unless on specified blue jean days/spirit days (see below).
3. Shorts, skorts, dresses, and skirts are to be mid-thigh or longer (no shorter than **six inches** above the knee.) If in questions, measurements will be taken as the student kneels on the floor measuring from the floor to the bottom of the hem.
4. Clothing that allows the showing of undergarments is not permitted. See-through apparel is not permitted.
5. Socks are to be solid white, black, gray, red or navy (may have logos). Socks with designs or patterns will not be permitted. Socks are required if shoes are designed to be worn with socks.
6. **All students in grades kindergarten through fifth grade are required to wear tennis shoes.** Six, seventh, and eighth grade students are to wear casual shoes or tennis shoes. Backless shoes and shoes with heels more than two inches in height are not to be worn. Shoes must have a back that covers the heel.
7. Sunshades are not permitted.
8. Necklaces with large medallions may not be worn.
9. No baseball style caps, hats, sweat bands, bandannas, or tied head coverings are allowed on campus or on the bus.
10. No scarves, hats, gloves, or other cold-weather accessory other than a uniform approved sweatshirt or jacket may be worn in the classroom or hallways.
11. Male students are not allowed to wear earrings. Female students may wear one set of appropriate earrings. Earrings should not be larger than a quarter, no longer than one inch in length and can only be worn on the earlobe. All other visible body-piercing jewelry is not allowed. This includes nose, lip, tongue, eyebrow, etc. piercing. Students will be asked to remove any items causing a distraction.
12. Hair designs, excessive make-up, or fake nails (for example), which cause undue attention, distracting from the educational environment as determined by the administration, are not allowed. Unnatural hair color is not permitted, i.e. blue, purple, unnatural red, green, etc.
13. At school sponsored events, swim suits must be a one piece. If a two-piece is worn, a dark T-shirt that covers the entire suit must be worn.
14. Students improperly dressed will have the option to borrow a uniform from the office or call home for appropriate clothing. If the dress code is habitually broken, a conference with the director, parents, and student will be scheduled.
15. It shall be unlawful and against policy for any student or non-student to wear or possess on his/her person, at any time, body armor on any school property, school campus, at a school-sponsored function, on a school bus or other school transportation, or in a firearm-free zone, with limited exception as enumerated in La. Rev. Stat. Ann. §14:95.9. School-sponsored functions shall include, but not be limited to, athletic competitions, dances, parties, or any extracurricular activities. A firearm-free zone means any area within one thousand feet of any school campus and within a school bus. *Body armor* shall mean bullet-resistant metal or other material intended to provide protection from weapons or bodily injury.

**BULLPUP SPIRIT FRIDAYS** - Each Friday is designated as a spirit day/blue jean day. Students may wear school-approved uniform tops or AEP Ts with blue jeans, if they choose. When blue jeans are worn, shirt tails do not have to be tucked in. If uniform bottoms are worn, shirts must be tucked in. Shirts cannot be knotted or gathered with a fastener. Jeans cannot be frayed or have holes. No acid-washed jeans. Only solid blue denim jeans (no designs) are permitted. Pants must be hemmed.

No blue jean shorts, overalls, or skirts. On spirit days, students may wear their AEP team or club apparel with jeans or uniform bottoms. Students may also wear AEP t-shirts sold at local vendors as long as they are AEP colors. K-2 girls that purchased an AEP cheer uniform (cheer fundraiser) may wear their uniform on Bullpup Spirit Fridays, only (unless otherwise specified).

**DRESS DOWN DAYS**-The director may designate days that students will be allowed to wear casual clothes. Extremely short or tight clothes will not be allowed. Shirts must cover the midriff when the arms are raised. Shirts may be sleeveless but tank tops are not permitted. Shorts and skirts must adhere to the “no more than six inches above the knee” rule (athletic shorts and tennis skirts are not allowed), and must be hemmed and free of holes. No hoodies. Messages printed on shirts cannot be offensive, suggestive, or sexual in nature. Students in grades kindergarten through fifth grade will be required to wear tennis shoes on dress down days so that they may fully participate in PE. The director/designee will determine if clothing is inappropriate and those students failing to adhere to the guidelines will forfeit the right to wear casual clothes. Tights or leggings will not be allowed on dress down days, unless under a dress of appropriate length. No pajamas (unless specified as a classroom reward. No “onesies.”) Jeans cannot be frayed or have holes.

**5th-8th**: All types of athletic pants, shorts, or skirts, for example (but not limited to) Nike shorts, tennis skirts, joggers and sweatpants, are not allowed.